

2022

the APD is the Authority of People with Disabilities.


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سنة النجاح



The Authority of People with Disability (APD) led a very successful year and took a massive step towards an Inclusive and harmonious society that empowers people with disabilities to achieve their ambitions.






The Kingdom of Saudi Arabia is determined to achieve everything that enhances the well-being, progress, security, stability and prosperity of the citizens and country, and facilitate the various requirements that guarantee them a decent life, Allah willing.”



The custodian of the Two Holy Mosques

King Salman bin Abdulaziz Al Saud

– May Allah preserve him



We will enable our children with disabilities to obtain suitable job opportunities and education that guarantees their independence and integration as active members of society. We will also provide them with all the facilitations and tools that will help them succeed.”



The Crown Prince, Prime Minister

**His Royal Highness Prince Muhammad
bin Salman bin Abdulaziz**

– May Allah preserve him

01

Chapter 01

Preface



Foreword of the Chief Executive Officer



Praise be to Allah, and may Allah peace and blessings be upon the Messenger of Allah

With the support of wise leadership, the Authority of People with Disability (APD) continued its mission of organizing efforts and building a fully comprehensive institutional ecosystem to eliminate barriers for people with disabilities and empower their inclusion in society so that they may receive their rights and realize their aspirations.

Despite the burdens of the global crisis, this year was full of achievements for the Authority of People with Disability. Throughout 2022, the APD has signed a number of agreements, organized many events, and launched many initiatives, such as the following:

- Purple Saturday initiative
- 6th Gulf Theater Festival

Such achievements have had a significant impact on achieving our goals, including improving the quality of life for people with disabilities and empowering them for inclusive and effective participation in society.

In regard to the APD's responsibility to educate the community, it was keen to hold awareness campaigns on the international days for persons with disabilities to educate the community on how to deal with persons with disabilities, raise awareness of their rights, and highlight their achievements.

In conclusion, I would like to express my thanks and gratitude to His Excellency the Chairman of the Board of Directors and to all members of the APD for the efforts made during the year 2022. You have worked with determination and devotion to achieve this milestone, which raises our ambitions and pushes us towards further progress and prosperity.

CEO of the
Authority of People with Disability
Dr. Hisham Al-Haidari

Foreword of His Excellency the Chairman of the Board of Directors



Praise be to Allah, and prayers and peace be upon the most honorable of the prophets and messengers

Statement of His Excellency the Chairman of the Board of Directors

We, the members of the Board of Directors and all the employees of this national authority, strive to lead the APD's vision for a more inclusive and harmonious society for people with disabilities. Moreover, promote the ambitious vision of the Kingdom of Saudi Arabia by enabling the young generation to live an active and prosperous life.

This annual report for the year (1443-1444H) (2022) reviews the APD's efforts and progress over the course of the year.

The report details the accomplishments and work of the APD, including the activation of international days, the introduction of awareness-raising initiatives, and the efforts and facilitations with which it served individuals with disabilities.

It also discusses the management team's efforts, which were focused on continuous follow-ups.

In conclusion, I cannot fail to extend my sincere appreciation and gratitude to my colleagues at the Authority of People with Disability for all their efforts, the responsibility they willingly accepted, and their dedicated and diligent work, so that we all live in an inclusive and harmonious society.

Chairman of Board of Directors
**His Excellency Eng.
Ahmed bin Suleiman Al-Rajhi**

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Definitions of Terms and Abbreviations

Term	Definition
Authority	Authority of People with Disability
Organization	The Authority of People with Disability (APD) was established by Council of Ministers decision No. 266, dated 27/5/1439 H.
The relevant Authorities	Governmental, private, and non-profit organizations
Fiscal year	The period of time in which the APD's work and projects were monitored.
Person with Disability Persons with Disabilities	Every individual who has a long-term deficiency in physical, mental, sensory, or psychological functions that prevents them, when dealing with various challenges, from performing their daily tasks effectively and equally in society.
Accessibility	A set of appropriate measures that ensure that services, physical environment, transportation, information, and communication, including technical means and services, are accessible and available to persons with disabilities on an equal basis with others in both urban and rural areas.



APD

هيئة رعاية الأشخاص ذو الإعاقة



Executive Summary

The Authority of People with Disability in the Kingdom of Saudi Arabia presents to you its annual report for the fiscal year 1443-1444H, corresponding to 2022.

The report was prepared in accordance with Article (29) of the Law of the Council of Ministers issued by Royal Order No. (A/13), dated 03/03/1414H

In the report, the APD reviews the most important milestones during the fiscal year 2022. This year is considered a continuation of the APD's path to achieving its assigned goals for persons with disabilities in the Kingdom. This was achieved through its scientific, technical, and administrative staff and the many projects and initiatives that it presented in cooperation and coordination with government, private, and non-profit agencies

As part of its report, the APD includes its strategic direction and its contribution to achieving Vision 2030 for people with disabilities. The APD also highlights its initiatives, activities, work, and achievements. All of which aim to empower people with disabilities in social, professional, health, scientific, and other aspects

Just as the APD is proud of its achievements, it presents with high transparency the challenges it faces and proposes solutions to them. It also presents the available opportunities to support its path towards its vision and mission

Finally, the APD informs readers of its current state, including its administrative organization and human resources that combine knowledge and professional competence. It also presents its general budget and related projects.

Overview of the Authority of People with Disability

Founding and Establishment

The Authority of People with Disability was established pursuant to Council of Ministers Resolution No. 266 dated 27/14/39/5/H. It is organizationally linked to the Minister of Human Resources and Social Development and has legal, financial, and administrative independence.

It is a governmental entity that aims to empower persons with disabilities, secure their rights, enhance their role in society, and develop the services provided to them by various sectors.





Board of Directors

His Excellency Dr. Faisal bin Salem Al-Dahmashi

Member and representative of the Ministry of Health

His Excellency Eng. Mansour bin Abdullah Abu Shahran

Member and representative of the Ministry of Municipal, Rural Affairs and Housing

Her Excellency Dr. Haila bint Abdullah Al-Khalaf

A member of the parents of people with disabilities

His Excellency Mr. Majid bin Abdul Rahman Al-Ghanimi

Member and representative of the Ministry of Human Resources and Social Development

His Excellency Mr. Faisal bin Ahmed Qattan

Member and representative of the Ministry of Economy and Planning

Her Excellency Ms. Rasha bint Mohammed Al-Balaa

A member of the parents of people with disabilities

His Excellency Dr. Abdullah bin Abdul Rahman Al-Namla

Member and representative of the Ministry of Finance

His Excellency Dr. Maher bin Saad bin Jadeed

Member of the people with disabilities

His Excellency Eng. Ahmed bin Suleiman Al-Rajhi

Chairman of the Board of Directors

His Excellency Dr. Muhammad bin Saud Al-Muqbel

Member and representative of the Ministry of Education

His Excellency Mr. Abdullah bin Ghaithan Al-Shamrani

Member of the people with disabilities

02

Chapter 02

The Detailed Report

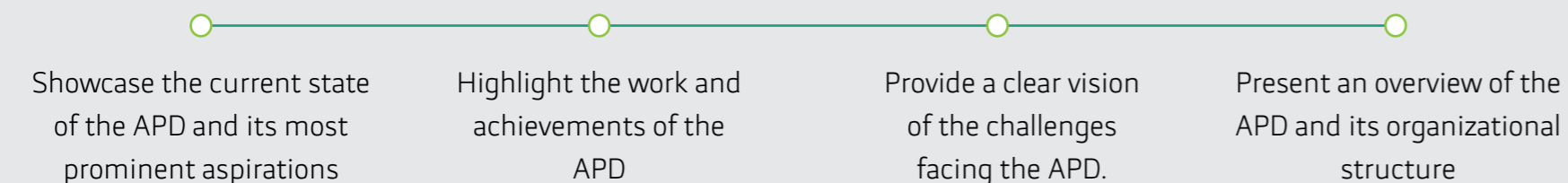


Purpose of the Report

In this report, The Authority of People with Disabilities reviews its journey during the year (1443 - 1444H) - (2022) and the achievements that served the country and its vision. It is considered documentation that will be used for follow-up, evaluation, and improvement. This comes in compliance with the requirements of Article 29 of the Council of Ministers Resolution, which stipulates the following:

“All ministries and other government entities must submit to the Prime Minister, within ninety days from the beginning of each fiscal year, a report on the achievements, challenges, and recommendations of each entity.”

The report aims at achieving the following:



Report Development Methodolgy

The annual reports preparation guide for public agencies, which was approved by the Council of Ministers No. (233) on 18/4/1443H, was used as a guide during the development process of the annual report of the Authority of People with Disability for 2022. The Authority adopted in its report the results of the current state analysis, stating the objectives related to the strategy and the objectives related to the vision. Then, it provided a summary of its performance, the most prominent works and achievements of the year, a summary of the most important opportunities and challenges, and finally, the current state report

Introduction

In the pages of this section, the Authority reviews the starting points that led to the successes achieved during the year, as represented in the goals, pillars, vision, and mission. In addition to a detailed account of the unique achievements, challenges, and opportunities that achieve the hopes and aspirations of the Authority as well as its current state.

The Overall Objectives of the Authority of People with Disability

Article three of the organization of the Authority of People with Disability issued on 27/5/1439H corresponding to 13/2/2018 stipulates that the Authority aims to care for persons with disabilities, secure their rights, and enhance the services provided to them by different entitie to obtain the necessary care and rehabilitation. In addition, increasing the level of prevention and taking the necessary measures in coordination and cooperation with the relevant authorities.

Strategic Pillars

When the APD laid down the strategic pillars of its plan, it relied on the overall objectives that were mentioned in its organization, which is considered the compass of the strategic plan, the results of the current state analysis, the subsequent quadruple analysis, and the identification of the main strategic factors.

Four strategic pillars have been identified and are described below

- Development of the national system and coordinating the roles.
- Development of the legislative and organizational structure.
- Enhancement and integration of services
- Organizational excellence

The Strategic Direction of the Authority of People with Disability

Our Vision



Improving the quality of life for people with disabilities and empowering them for inclusive and effective participation in society.

Our Mission



Organizing efforts and building a fully comprehensive institutional ecosystem to eliminate barriers for people with disabilities and empower their inclusion in society without discrimination.

Our Values



Participation

Inclusion

Empowerment

Taking Initiative

Education and Innovation

Strategic initiatives

To achieve these goals, the APD continues to work on a set of important initiatives that contribute significantly toward strengthening its partnerships and developing its services and programs to be more diversified, comprehensive and in line with international practices

Defining the roles and responsibilities of the entities that provide services for people with disabilities.

Developing a unified strategy for education and awareness.

Studying available mechanisms to provide government support to non-profit sector entities.

Defining performance indicators related to the services provided by the concerned entities.

Developing and activating studies and research activities.

Studying the employment of modern technologies in providing services to persons with disabilities.

Establishing a database, information, and statistics in cooperation with the concerned entities.

Developing forms, standards, and mechanisms for establishing partnerships with the concerned entities and individuals.

Developing the APD's business forms and models in detail, as well as designing the governance system and administrative structure.

Developing and implementing an action plan to support the completion of past and current projects and efforts.

Establishing a training unit for education and public awareness of the affairs of persons with disabilities.

Developing policies and procedures manuals for the APD.

Developing policies and designing mechanisms for cooperation and coordination between service providers.

Designing programs to involve and motivate different sectors in supporting persons with disabilities.

Designing a strategic program for attracting and recruiting competencies to fill key vacancies.

Developing policies, mechanisms, and tools for follow-up and oversight of the concerned entities and submitting reports.

Studying mechanisms for providing financial, economic, and in-kind support to persons with disabilities.

Establishing and activating the project management office (PMO), change management and communication.

Strategic goals

These goals are summarized as follows

First

Empowering people with disabilities and promoting their active and comprehensive participation in society.

Second

Developing the legislative and regulatory system for people with disabilities in order to reach integration between them.

Third

Improving the quality of services provided to people with disabilities.

Fourth

Establishing and building the APD according to best practices, in a manner that ensures work efficiency and sustainability.



The APD contributed directly to the following vision realization programs



برنامج تنمية
القدرات البشرية

Which aims to improve the disability ecosystem and fulfil the needs of beneficiaries through the implementation of relevant programs and initiatives

The status of initiatives and projects will be indicated by the following icons

On track ● Completed ●



برنامج التحول
الوطني

The Objectives in Relation to the Vision

Contribution to the programs of vision 2030

The Authority of People with Disability sought to align its institutional strategy with the directions of the Kingdoms Vision 2030 related to people with disabilities, directly or indirectly, which depend on the following three main axes:



The three main pillars:

Ambitious Nation



Thriving Economy



Vibrant Society



Initiatives related to the goal of “Empowering Persons with Disabilities in the Labour Market”

1 Establishment of the Authority of People with Disabilities

Initiative status ●

The Authority of People with Disability was established as a result of the lack of an official entity that enhances the services provided to people with disabilities, secures their rights related to disability, and ensures the necessary rehabilitation for them. The APD plays a major role in defining the roles of all service providers, which ultimately leads to the implementation of policies, strategies, programs, and goals for all projects that are concerned with people with disabilities.

2 Implementation of work programs in the national strategy for persons with disability

Initiative status ●

This initiative aims to implement a set of programs that contribute to the rehabilitation and development of people with disabilities and enable them to overcome the challenges facing their empowerment in the labour market.

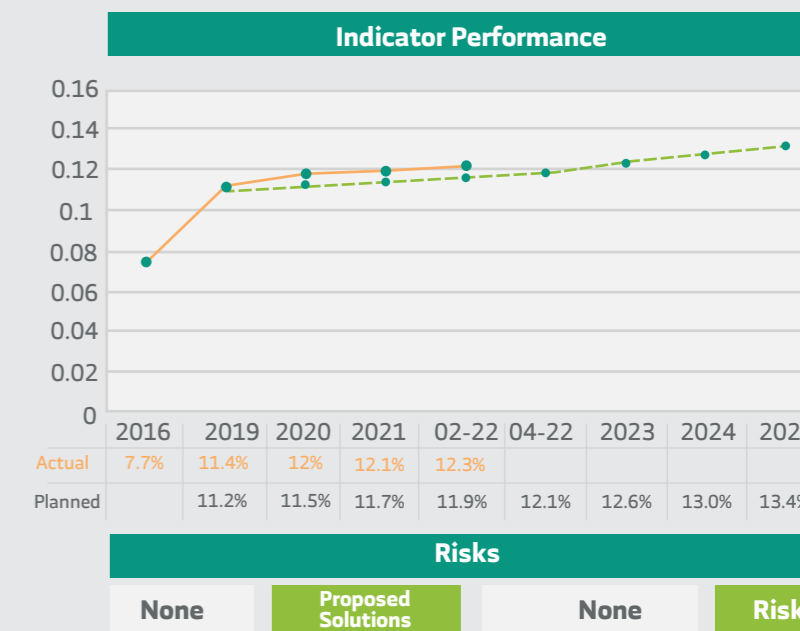
Performance Summary



برنامج التحول الوطني

The goal of “Empowering Persons with Disability in the Labour Market” came as one of the main objectives of the National Transformation Program. The Establishment of the Authority of People with Disability (APD) was one of the most important initiatives toward achieving this goal. Today we witness the APD achieving its objectives and the output of initiatives that achieve the strategic goal in cooperation with the Ministry of Human Resources and Social Development.

Proportion of employees with disabilities who are capable of working



Providing equal educational opportunities that meet the criteria for admission and eligibility for education.

Enhancing the efficiency of government spending directed to the educational system.

Empowering students with disabilities to use educational services and become active members in the educational system.

Raising cognitive awareness of the impact of integrating students with disabilities in the educational system on basic learning outcomes.

Increasing the educational value and return from education outputs for students with disabilities.

A framework for identifying and classifying students with disabilities in general and higher education.



برنامج تنمية القدرات البشرية

An initiative to identify and classify students with disabilities.

Initiative status ●

In order to achieve the objectives of the Human Capability Development Program, the APD launched the initiative, which included designing a general framework to collect information about people with disabilities, classifying their disability types, and setting the required standards and requirements that help their integration in the public education system, to enable the following results:

3 Mowaamah program

Initiative status ●

The Mowaamah program is one of the programs of the Ministry of Human Resources and Social Development, which was launched as an implementation of the Kingdom's strategy on the rights of persons with disabilities.

Program Goals

Encouraging establishments in the private sector to provide an appropriate work environment for people with disabilities, according to certain criteria and requirements, that enables the establishment to obtain the license needed to employ them.



Enabling people with disabilities to access suitable job opportunities and supporting them with facilities and tools that contribute to their empowerment and success in the labour market.



Number of entities.....

that have obtained a Mowaamah certificate.

2118



First pillar

Establishing the national system and coordinating roles

Updating the National Strategy for Persons with Disabilities (Draft)

In the Authority's pursuit to achieve its objectives and tasks, the most important of which is the development of policies, strategies, programs, plans and tools that achieve the goals related to the authority's projects. including allocating what is related to persons with disabilities. Given the importance of providing a decent life for persons with disabilities in the Kingdom as well as a continuation of the efforts made in this regard and in a way that contributes to achieving the programs and goals of the Kingdom's vision, the authority updated the national strategy for persons with disabilities and prepared a comprehensive assessment to ensure compatibility with developments and changes in the local strategies and regulations (e.g. Convention on the Rights of Persons with Disabilities and vision realization programs), and ensure that the Authority keeps up to date with worldwide developments in the best practices in terms of disability. The strategy was also based on a participatory methodology through which the inputs of persons with disabilities and their families were used, in addition to involving the main stakeholders and relevant authorities to design a comprehensive national strategy in which the vision, mission, pillars, goals and strategy are formulated, key performance indicators, initiatives and all related business frameworks and models such as the operational model, the governance model, the finance model, implementation plans, communication and risk management, to prepare a comprehensive strategy that reflects the ambition to provide a comprehensive and just society that provides a decent life for all persons with disabilities and guarantees their rights and promotes their active participation.

The most prominent works and achievements

Throughout 2022, the Authority of People with Disability continued to build and strengthen its institutional ecosystem and develop its legislative and organizational structure. The APD also sought to integrate and improve its services and achieve institutional excellence through an integrated and comprehensive infrastructure as well as human resources capable of achieving success.

In this section, we review the key works and achievements of the APD and explain their connection to the pillars.

The Unified National Register of Persons with Disabilities

The project aims to develop a unified system for the national register of persons with disabilities. This will enable the APD to collect information about persons with disabilities and their families to make the registry a reliable reference for the entities that provide services to such groups. The APD has completed the first phase of the registry and linked it with some entities and is currently working on linking it with more entities.

Some of what was accomplished in the first phase:

Developing a unified database for persons with disabilities that contains all the following information (social, health, educational, and occupational).

Total persons with disabilities:

655548

Unspecified
29188

Female
311001

Male
315359

Gathering data on services provided to persons with disabilities by the relevant authorities, represented by the Ministry of Health, the Ministry of Human Resources and Social Development, and the Ministry of Education, on one platform.

The direct link between the APD's data center and the service providers' data centers is as follows:



Ministry of Education
3 services



Ministry of Health
3 services



Ministry of Human Resources and Social Development
16 services (HRDF 9 services)

It is planned that the Authority of People with Disabilities will play a major role in the strategy as the body responsible and the focal point between various entities and their initiatives. The implementation of the governance model that the APD will supervise will contribute to ensuring the following

Appropriate supervision and direction which are needed for implementing the strategy.

Regular and instant inputs from stakeholders (including people with disabilities) which are needed for implementing the strategy.

Coordination at the sectoral level, promotion of joint efforts, and reduction in duplication of effort.

Oversight, at the sectoral level, will guide the overall implementation of the National Strategy for Persons with Disabilities, while integrated teams will be responsible for guiding the implementation of initiatives through an organizational structure to ensure continuous alignment.

The advisory structure ensures that all inputs of persons with disabilities and the private and non-profit sectors are included in all phases of the strategy.

It is worth noting that the National Strategy for Persons with Disabilities draft will go through the stages of approvals from the concerned authorities and may take some time.

A memorandum of understanding between the Second Airports Cluster and the Authority of People with Disabilities

The memorandum aims to raise awareness of the airport staff as well as find some solutions that help persons with disabilities be independent and benefit from the services provided them. This memorandum will contribute to educating society on disability through the various advertising outlets and specialized training programs.

A memorandum of understanding between The Authority of People with Disabilities and the General Commission for Audiovisual Media

The memorandum aims to improve the quality of services provided to persons with disabilities and conduct workshops that serve them, in coordination and communication with the relevant authorities. It also aims to raise awareness among the media employees on how to interact with persons with disabilities and the use of the approved term in Saudi Arabia.

Memorandum of Understanding between Umm Al-Qura University and the Authority of People with Disabilities

The memorandum aims to conduct scientific, applied, and technical research, as well as advisory specialized studies. It also aims to train and educate employees of the entities related to the Hajj and Umrah in order to serve and empower people with disabilities.

Cluster²
تجمع مطارات الثاني 03

GCAM
الهيئة العامة للإعلام المرئي والمسموع
GENERAL COMMISSION FOR AUDIOVISUAL MEDIA 04

جامعة أم القرى
UMM AL-QURA UNIVERSITY 05

Current partnerships and agreements

Proceeding from the APD's role in defining the roles of all entities with regard to persons with disabilities, raising the quality of services provided to them, and enhancing their status, the APD signed a number of memorandums of understanding in 2022.

Memorandums of Understanding Signed In 2022:

FDL 01

A memorandum of understanding between the First Division League Clubs (FDL) and the Authority of People with Disability

The memorandum of understanding aims to raise the quality of services provided to persons with disabilities through the adaptation of stadiums as well as the provision of digital accessibility and appropriate job opportunities.

هيئة تقويم التعليم والتدريب
Education & Training Evaluation Commission 02

A memorandum of understanding between the Education and Training Evaluation Commission and The Authority of People with Disability

The memorandum of understanding aims to enhance joint cooperation between the two parties in the fields of training, research, and studies specialized in developing professional standards for teachers of persons with different types of disabilities.

Visiting disability related entities in Madinah, such as Taibah University, the Agency of the General Presidency for the Affairs of the Prophet's Mosque, and other entities, to learn about the services provided to people with disabilities and how to enhance and develop them.

Ministry of Health

Exploring health care services provided to persons with disabilities, ways to promote them, and appropriate solutions to current challenges.



Prince Sultan Center for Special Education Support Services

During the visit, the services provided to the beneficiaries were reviewed, ways of development and cooperation to better serve people with disabilities were studied, and possible solutions to current challenges were investigated.



Field Visits

The APD visited a number of government and non-profit entities in Saudi Arabia during the year 2022. The goal of these visits is to introduce the tasks and roles of the APD and improve the quality of services provided to persons with disabilities in coordination with the relevant authorities. The APD has set up visits to a number of entities in **Riyadh, the Eastern Region, Qassim, Najran, Asir, Medina, and Tabuk.**

Examples of destinations visited



Comprehensive
rehabilitation
centers



DSCA Down
Syndrome
Association



The Association
for Children with
Disabilities



Tawasul
Association



Kafeef
Association

Representing the Kingdom in regional and international conferences, events, and seminars

In terms of achieving one of the APD's stipulated tasks, which is to represent the Kingdom in regional and international conferences, forums, seminars, and events related to disability, the APD participated in the following international events in coordination with the concerned authorities:

Responding to the Needs of Persons with Disabilities in Crises and Epidemics

The League of Arab States and the Ministry of Social Solidarity in the Arab Republic of Egypt, along with the Economic Committee and Social Council for Western Asia (ESCWA), put on the symposium. During the event, the APD gave a speech on behalf of the Arab delegations as the head of the current session (Session 41) of the Council of Ministers of Arab Social Affairs.

15-16 March 2022



Cairo



01

Unified Arab Classification of Disability

The Ministry of Social Development and Family, in collaboration with the Secretariat of the General Assembly of the League of Arab States—Social Affairs Sector (Department of Development and Social Policies), hosted the second workshop in the State of Qatar. During the workshop, the Kingdom shared its experience with classification and comprehensive evaluation through a representative from the Ministry of Human Resources and Social Development.

27-28 June 2022



Doha



02

Family Affairs Council

The Authority of People with Disabilities hosted the Childhood Advisory Committee of the Family Affairs Council, to discuss strategic childhood issues and possible solutions that would make it easier for children with disabilities to get their rights and fit in with the community



Saudi Electronic University

A visit to discuss ways to empower people with disabilities in the education and employment programs offered by the university.



SAR – North Train in Riyadh

A visit to see the modern technologies that have been implemented to contribute to the accessibility of persons with disabilities, improve their railway transport experience, and develop all services provided.



Comprehensive Rehabilitation Centers

Visits to different parts of the Kingdom of Saudi Arabia to work on the design and implementation of different social activities. Also, teach people about the right way to act when taking part in the rehabilitation of people who are covered by the comprehensive rehabilitation centers of the Social Welfare and Family Agency in the Ministry of Human Resources and Social Development.



The second Training Course for Making National Reports on How the Convention on the Rights of Persons with Disabilities Is Being Put into Practice.

The Authority of People with Disability hosted the second training course in collaboration with the Ministry of Human Resources and Social Development and the General Secretariat of the League of Arab States (Social Affairs Sector, Department of Development and Social Policies, and Technical Secretariat for the Council).

23-24 May 2022



Riyadh



06

The Sixth Conference on Disability and Rehabilitation

The APD held the five following sessions: researchers who won the King Salman Award; complementary roles between the relevant sectors; rehabilitating and educating individuals from the parents' point of view; research into the autism spectrum; shaping the future; and the final session and recommendations, which were "chaired by His Highness Prince Sultan bin Salman." The Authority also took part in two scientific papers called "The reality of university majors' suitability to the tendencies of students with disabilities and quality of life indicators among people with disabilities in the Kingdom of Saudi Arabia."

4-6 December 2022



Riyadh



07

Empowering Persons with Disabilities in the Labor Market in the GCC Countries: Challenges and Opportunities

The dialogue workshop was held in the Sultanate of Oman. It was organized by the Executive Office in partnership with the Ministry of Social Development in Oman and with the help and support of OQ.

31 August, 1 September 2022



Muscat



03

The fifteenth session of the Conference of the States Parties to the Convention on the Rights of Persons with Disabilities (COSP15)

The fifteenth session, which was held at the United Nations Headquarters, came under the title "Building Inclusive Participatory Societies for People with Disabilities in the Context of the COVID-19 Pandemic and Beyond." The delegation from the Kingdom of Saudi Arabia included a team from the APD. This shows that the Kingdom is interested in and always working to empower people with disabilities in many areas.

14-16 June 2022



New York



04

Responding to the Needs of Persons with Disabilities in Crises and Epidemics

The symposium is one of the initiatives of the League of Arab States to empower people with disabilities and raise the level of prevention, awareness, and care for them.

15-16 March 2022



Visual Call



05

Second Pillar:

Developing the legislative and regulatory structure

التشريعات والأنظمة

After the Shura Council recommended updating the 2000 Disability Code, the Authority of People with Disabilities drafted and revised the Rights of Persons with Disabilities Act. The APD followed the best international practices in the field of rights and regulations. This was reflected in the Rights of Persons with Disabilities Act, which included five chapters addressing education, health, functionality, physical accessibility, non-physical accessibility, culture, sports, entertainment, economic support, social support, and awareness-raising. Other important areas include Hajj and Umrah services, mosque preparation, transportation services, mobility, and other areas.

The Act shows that the Kingdom is meeting its international obligations under the Convention on the Rights of Persons with Disabilities. This includes recognizing a number of basic principles for people with disabilities, such as their right to represent themselves and be involved in disability-related issues; non-discrimination on the basis of disability; equal opportunities; and the inclusion of governmental and non-governmental legislation, strategies, policies, activities, programs, plans, and designs to meet the needs of persons with disabilities, as well as the right to access information through establishing the sign language as an official language.

The Act was sent to the Shura Council for approval after it was drafted. Legislative procedures are now being completed regarding the Act. The APD conducted a number of simplified studies related to persons with disabilities during the year 2022. Such studies cover topics related to disability in various fields, such as housing, promotions, retirement, transportation, and the rights of students with hearing disabilities. The APD raised several amendments to the housing and promotion procedures. The APD also held a number of meetings during which a number of aspects related to these topics were discussed with the concerned authorities.

Sixth Gulf Theater Festival for Persons with Disabilities

The Kingdom of Saudi Arabia hosted the sixth edition of the festival, which aims to include people with disabilities in social events and cultural and artistic activities. It also provides them with an opportunity to realize their dreams and share their talents and abilities in acting and theater arts.

3-8 December 2022



Riyadh



Participating countries

Kingdom of Saudi Arabia

Kingdom of Bahrain

United Arab Emirates

Sultanate of Oman

Qatar

Kuwait



The festival included the following activities

Audience awards



Art workshops



Art gallery



Theatrical performances by the participating countries



Third Pillar:

Enhancement and Integration of Services

The Authority of People with Disability works continuously with the relevant authorities to raise the quality of services provided for persons with disabilities, such as education, treatment, rehabilitation, job opportunities, and access to public facilities and services. The following are the most prominent areas in which progress has been made with the relevant sectors in 2022:

Economic empowerment and recruitment



Education



Health



General life



Social and family protection



Workshop: “From Compassion to Rights”

In order to enhance the APD’s role in activating the roles of government agencies, a workshop was held under the title “From Compassion to Rights”. Twenty-two (22) government entities were invited. The workshop targeted specialists in legal affairs to learn about the legislative and executive challenges facing government agencies. Two (2) persons with disabilities who work in the legal field were also invited. The participating agencies shared the obstacles they face in enhancing the services provided to persons with disabilities. The APD also shared its experience in the field of disability, expected goals, and recommendations.

The APD is working to share disability-related human rights knowledge with the relevant authorities, especially regarding accessibility in physical and digital environments. The APD is keen to enhance its role with government entities through the agreements.

The Circulation of the Emergency Evacuation Guide for Persons with Disabilities:

The Minister of Human Resources and Social Development and Chairman of the Board of Directors of the Authority of People with Disabilities, Eng. Ahmed bin Sulaiman Al-Rajhi, issued a circular to all government sectors stipulating adherence to the standards of the emergency evacuation guide for persons with disabilities. The APD created the guide in collaboration with the General Directorate of Civil Defense for the protection and care of people with disabilities as well as to maintain their safety in emergency situations.

Representation in the National Committee for Medical Rehabilitation

In order to develop the legislative and organizational structure, the APD joined the National Committee for Medical Rehabilitation, which is made up of several relevant bodies in the healthcare system. The committee aims to set the necessary legislation for the practice of medical rehabilitation services and submit proposals, studies, and scientific and technical advice regarding medical rehabilitation in its various specializations.

Listed below are the most important tasks of the committee:

Preparation of national policies and standards and proposing procedural and technical rules in the field of medical rehabilitation.

Reviewing legislation and regulations for scientific and health medical rehabilitation and propose improvements.

Evaluating the current state.

Supporting research programs and determining the priority in the fields of medical rehabilitation.

Suggesting health programs and projects after they are studied by the commission.

Developing the health aspect of the national disability registry.

Health

Workshop: “The Future of Insurance Services for People with Disabilities”

In order to enhance and integrate services and achieve the strategic goal of improving the quality of services provided to persons with disabilities, a workshop titled “The Future of Insurance Services for People with Disabilities” was held on August 2, 2022. The workshop aims to enhance and integrate services, build a national ecosystem to coordinate roles, and raise the quality of services provided by insurance companies to persons with disabilities.

The economic and social impact of the workshop:

Improving the health insurance system for people with disabilities.

Classification of challenges facing persons with disabilities and ways to overcome them.

Raising recommendations to improve insurance services for people with disabilities.

8 insurance companies

A person with a hearing disability

Two people with mobility disabilities.

Education

Identifying and Classifying Students with Disabilities

The strategy of the initiative is to enhance, integrate, and improve the quality of services provided for people with disabilities. The initiative aims to achieve the strategic goal of improving equal access to education in order to achieve the integration of students with disabilities. The development of a framework to recognize and categorize all forms of disabilities and describe how they can access educational services through the school system will help achieve this. The initiative also aims to create a framework for identifying students with disabilities and putting them into groups based on the type of disability they have. This will help make sure they meet the specific requirements for general, higher, and vocational education. This will be done after studying the current situation and global benchmarking, as well as designing, publishing, and analyzing local survey studies on persons with disabilities. Such studies are considered basic references and baselines to examine awareness in the educational system and among education staff and prepare a standard framework for identifying and classifying students with special needs and disabilities in general, higher education, and vocational education, as well as a plan to launch training campaigns and raise awareness in the educational system. The expected outcome of the initiative is to raise awareness among parents, teachers, and the community about eligibility for educational services.

Work is currently underway on a series of workshops to harmonize operational plans within the framework of identification and classification, as well as plans for training and awareness campaigns with the Ministry of Education.

First workshop

An editorial for the work team nominated by the Ministry of Education.

Second workshop

Overview of the operational plan to activate the identification and classification framework for students with disabilities.

Third workshop

Overview of the educational staff training programs.

Fourth workshop

Overview of the awareness campaigns to activate the framework.

Workshop: «Fasih Initiative»

The workshop was held in partnership with Al-Muhaidib Group in order to enhance and integrate services and achieve the strategic goal of improving the quality of services provided to people with disabilities. The workshop was held on September 19, 2022, and aimed to provide early detection and treatment of language disorders for more than 10,000 children in various regions of the Kingdom. Moreover, provide training and awareness programs that contribute to the development of children's capabilities and reduce the negative effects of these disorders. A teleconference meeting was also held with the participation of a number of parties concerned with early childhood and people with disabilities to discuss possible ways of cooperating for the safety and health of the child in early childhood.

Participating entities:



The economic and social impact of the workshop:

Raising awareness about the importance of early detection.

Developing early intervention services.

Reducing the negative effects of language disorders on the child, family, and society.

Workshop: Enhancing the Quality of Services for People with Dyslexia in Government Agencies

Cooperation between the Authority of People with Disabilities and Taqat and Hemam Company has been held to hold a workshop entitled “Workshop on Enhancing the Quality of Services for People with Dyslexia in Government Agencies”. The workshop aims to raise the awareness of government employees about dyslexia and provide solutions and recommendations that contribute to their empowerment in society without discrimination. The seed of the idea for this workshop was the complaint of a dyslexic person and the difficulty he faces in government dealings that rely heavily on reading and writing.

Workshop statistics

Number of attendees:



persons **41**

Number of entities that attended:



entities **24**

Initiative: Policy to Ensure Educational Access for Students with Disabilities

In order to ensure the harmonization of the initiative, the Authority of People with Disabilities participated in the “Policy to Ensure Educational Access for Students with Disabilities” initiative. The initiative aims to develop policies with the participation of the relevant authorities to accommodate students with disabilities in general, higher, and vocational education, as well as in kindergartens, and make sure that all legislation, regulations, and projects take their needs into account.

Initiative: Inclusive Learning Journey in General Education for Students with Disabilities

The Authority of People with Disabilities participated in the advisory committee of the “Inclusive Learning Journey Initiative in General Education for Students with Disabilities,” which aims to:

Providing access to the comprehensive learning journey methodology framework for students with disabilities.

Improving educational outcomes for students with disabilities.

Training both educational and administrative staff on the comprehensive learning journey methodology that is necessary to launch the project.

Providing access to educational programs that support the comprehensive learning journey in less restrictive environments.

Preparing training packages that support the concept of least restrictive environments, entitled “A Comprehensive Training Package to Educate the School and Local Community in the Education of Students with Disabilities.”

Measuring the number of beneficiaries from the Inclusive Learning Journey application in general education for students with disabilities.

Increasing the enrollment rate of students with disabilities in general education.

● Enhancing educational services in higher education

Enhancing the services provided to students with disabilities and ensuring that they receive the necessary education without discrimination through the following:

Cooperation with Imam Muhammad bin Saud Islamic University and Princess Noura bint Abdul Rahman University, with the aim of expanding admission of persons with disabilities and harmonizing their electronic and physical environments.

Cooperation with the Institute of Public Administration, which aims to:

Increasing the empowerment of persons with disabilities through various training programs provided by the Institute of Public Administration.

The field of consulting research and studies.

Providing data and information for persons with disabilities in government entities and other entities.

Preparing the halls and facilities of the institute to meet the accessibility requirements for trainees with disabilities.

Designing training programs for people with disabilities in various regions of the Kingdom.

● Workshop: “Educational Empowerment for People with Visual Disabilities”

The workshop aims to enhance and integrate services and achieve the strategic goal of improving the quality of services provided to persons with disabilities. Work is underway on the workshop “Educational Empowerment for People with Visual Disabilities”, which aims to empower people with visual disabilities through training and education on visual impairment and its types, as well as providing training and education on possible supportive tools for people with visual impairments at the stage of education.

The economic and social impact of the workshop:

Improving the experience of people with visual impairments in education.

Raising awareness among personnel in the education system of the rights of people with visual disabilities.

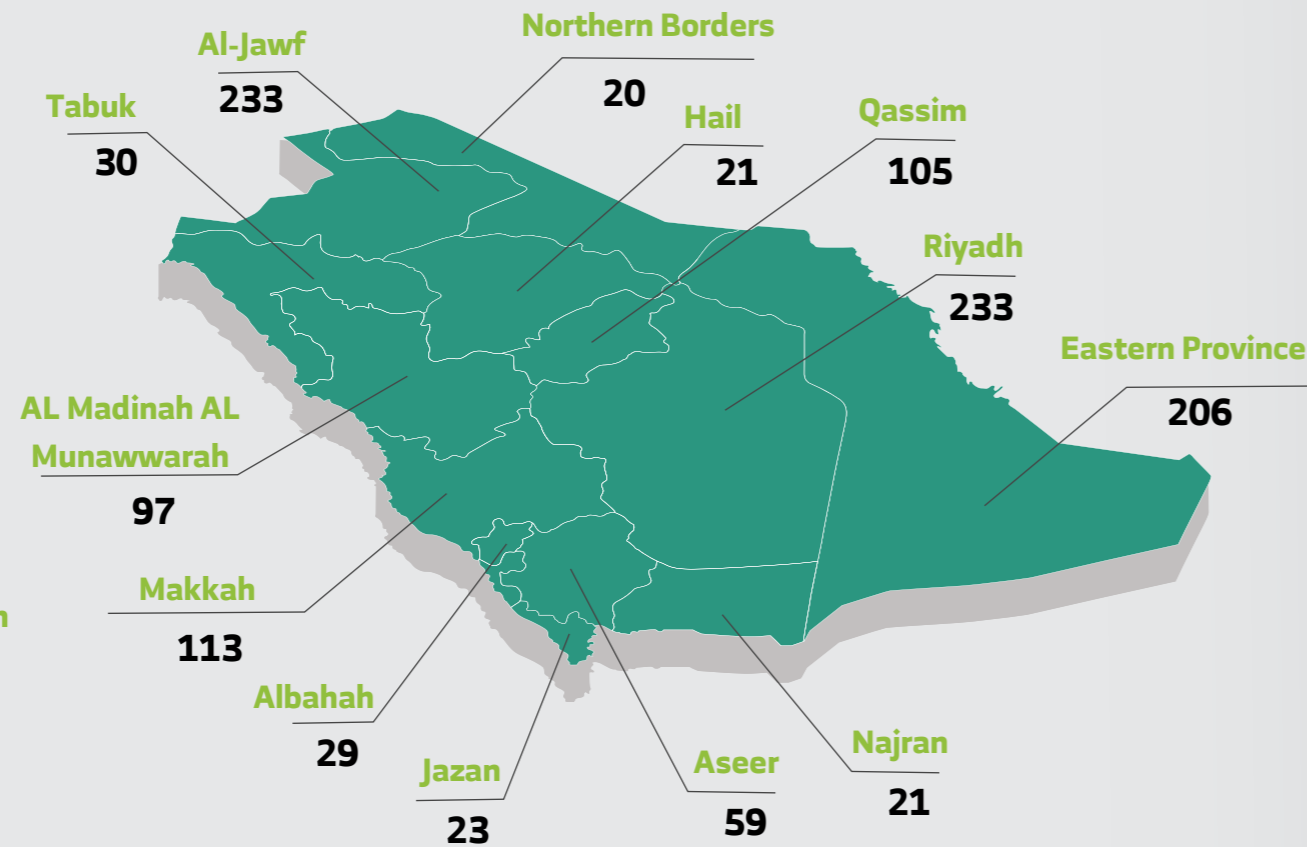
Raising awareness among personnel in the education system about assistive devices for people with visual impairment.

● Establishing a general training unit for persons with disabilities by the Authority of People with Disabilities

An Interactive training center has been established at the headquarters of the Authority of People with Disabilities, using the latest technologies that enable the trainees to feel and see the content required, which facilitates the training process for what is required by the labor market to recruit trainees.

The number of male and female trainees with disabilities in the training units for the training year 1443H

Complementing the existing cooperation between The Authority of People with Disabilities and the Technical and Vocational Training Corporation, many administrative, vocational, technical, and other courses have been delivered to trainees with disabilities, as shown in the diagram below for the year 1443H (Second Semester).



Statistics of the number of trainees with disabilities in training facilities in all regions of the Kingdom for the second training semester (1443H).

In the latest report of the Institute of Administration for the first semester of 1444H, the following has been done:

284

trainees

with disabilities benefitted from the program



62

training programs

provided for people with disabilities



277

trainees

with disabilities are expected to pass the program.



49

entities

and individuals are benefiting from the training program.



University Affairs Council Committee.

The Authority of People with Disabilities participated in a committee consisting of the General Secretariat of the University Affairs Council, King Saud University, King Abdul Aziz University, the Education and Training Evaluation Commission, the Undersecretary of Higher Education, the Department of Special Education at the Ministry of Education, and the Authority of People with Disability to study the development of the proposed arrangements for exempting people with disabilities from the Qudurat and Tahsili tests that are necessary for university admission.

Policy to Ensure Access to Education for Students with Disabilities Initiative Committee

The Authority of People with Disabilities participated in the committee, which aims to develop policies with the participation of the relevant authorities to accommodate students with disabilities in general, higher, and vocational education as well as in kindergarten and take their needs into account in all legislation, regulations, and projects to ensure their access to education in their area of residence.

Advisory Committee for the Initiative to Expand the Tests to Identify Gifted Students

The APD participated in the committee that aims to invest in and expand the discovery of talented people in all fields, such as cultural, scientific, sports, digital, and artificial intelligence, through talent detection tests and tools. This is done while ensuring harmonization and non-repetition of the current efforts to discover gifted students in the Education and Training Evaluation Commission and the King Abdul Aziz Foundation for Giftedness and Creativity (Mawhiba) and in alignment with the initiative to expand the Gifted Enrichment Program.

Representation of committees and memberships associated with the Education sector.

The Authority of People with Disabilities was keen to represent disability-related committees and memberships in the education sector and in businesses.

The Authority of People with Disabilities was keen to represent disability-related committees and memberships in the education sector and in businesses.

The Authority of People with Disabilities represented the committee for the return of scholarship students with disabilities based on the approval of the Royal Authority communicated by the telegram of His Excellency the President of the Royal Court No. (32270) dated 6/13/1442H regarding the transaction involving the Ministry of Education letter No. (152851) dated 23/11/1439H, referred to in the order of the Supreme Court No. (63248) dated 19/12/1436H, issued regarding the conditions of Saudi students with disabilities on scholarships.

It concluded with the following: the formation of a committee with members from the Ministry of Education, the Ministry of Human Resources and Social Development, the Ministry of Health, the Ministry of the Exterior, the Ministry of Finance, and the Authority of People with Disability (APD). The committee evaluated the experience of transferring cases of people with disabilities on scholarships outside the Kingdom to it in the first stage and directed the Authority of People with Disability to follow up on implementation and report to the Prime Minister.

Statistics of scholarship students with disabilities returning to Saudi Arabia until October 26, 2022:

A team from the APD made visits to Sanad City in Makkah and Onaizah Association to ensure the quality of services.

At Prince Nayef bin Abdul Aziz Airport in Qassim and King Abdul Aziz Airport in Jeddah, a team from the APD met the first group of students arriving from Jordan.

108

male and female students





Committee for the Establishment of Specialized Centers for Autism

The Authority of People with Disabilities was represented in the committee for the establishment of specialized centers for autism, which was directed in the Royal Court's telegram No. 51062, dated 17 Shaaban 1443H, which includes the approval of what the Council of Ministers directed regarding the establishment of specialized centers for autism. We inform you of the following:

- The Ministry of Education will head the committee and represent a number of entities, while the responsibility of the APD is to follow up on the implementation of what was directed by the Council of Ministers.
- The committee, under the chairmanship of the Ministry of Education as directed by the Council of Ministers and represented by the Ministry of Human Resources and Social Development, the Ministry of Health, the Authority of People with Disability, the Authority for Efficiency in Spending, and Governmental Projects, held two meetings on 25/10/1443H and 20/11/1443H. The participants included a representative of the Saudi Autism Society and a representative of the Autism Research Center at King Faisal Specialist Hospital, to learn about the studies and research that were carried out locally in the field of caring for children with autism.

Shadow Assistant Platform

The Authority of People with Disabilities launched the **“Shadow Assistant”** platform. It contributes to integrating people with disabilities into the labor market by providing supportive assistants for people with disabilities to help them adjust to their work environments and adapt to their colleagues.

Leadership Fundamentals Training Course

The Authority of People with Disabilities organized a training course entitled “Leadership Fundamentals” in cooperation with the Health Leadership Academy (HLA) that was established by the Saudi Commission for Health Specialties (SCFHS). The training course was delivered to a group of people with disabilities from various sectors, including the government and private sectors. It aims to provide the necessary tools to empower people with disabilities and help them succeed as leaders in their fields of work.

Economic Empowerment and Recruitment

With the goal of improving and integrating services, empowering people with disabilities, and increasing their full and effective participation in society, the APD, along with the Ministry of Human Resources and Social Development, the Ministry of Communications and Information Technology, the First Division League Association, the Red Sea International Company, and a number of private sector entities, contributed to the economic empowerment of people with disabilities. A total of 45 people with different types of disabilities were hired as part of the Future Skills Initiative, while 15 others were hired as part of the Initiative to Empower and Integrate Persons with Disabilities Who Benefit from Social Security, and one was hired as part of the First Division League.

Training and recruitment project for people with disabilities

In alignment with APD’s role, which contributes to the empowerment of persons with disabilities and encourages their full and effective participation in society, the project is under way to train and recruit persons with disabilities. The project aims to achieve the following:

Designing and providing training packages for training courses that end in employment.

Training 1,000 people with disabilities.

Designing and implementing the marketing plan for training courses that end in employment.

Hiring at least 85% of the total number of trainees.



Employment Statistics of Persons with Disabilities Registered in the Civil Service System and the General Organization for Social Insurance (GOSI)

Total registered employees in the civil service system

21,812

Total registered employees in GOSI

80,435

Tamkeen Exhibition

In order to achieve its goals and empower persons with disabilities in the labor market and society, the Authority of People with Disability organized the Tamkeen Exhibition from March 20-21, 2022, at the Movenpick Hotel in Riyadh. The exhibition aims to encourage establishments and business sectors to provide appropriate work environments for people with disabilities to ensure their independence and integration into society.



600

job opportunities available



50+

companies



Employing 31

people with disabilities looking for work

Exhibition goals:

Enabling persons with disabilities to compete in the labor market.

Encouraging establishments to provide appropriate work environments for people with disabilities.

Contributing to the Kingdom's vision.

Social activities projects for beneficiaries of comprehensive rehabilitation centers:

The project aims to design and implement a variety of social activities, teach acceptable behaviors, and rehabilitate those eligible for the Social Welfare and Family Agency's comprehensive rehabilitation centers within the Ministry of Human Resources and Social Development with the participation of three houses of expertise (American, Finnish, and local), self-development training programs for the employees of the comprehensive rehabilitation centers have been designed to produce qualified cadres who will ensure the implementation of social activities within the rehabilitation centers at the regional level to ensure their sustainability. The following training programs are the most crucial:

How to develop entertainment programs for beneficiaries in each region

Positive behaviour

Project

beneficiaries: families of the residents

30+

The fundamentals of the open day activities and the method for initiating various activities

Teamwork skills and working with families

employees of rehabilitation centers

120+

Social inclusion for people with disabilities

residents of rehabilitation centers

700+

Childhood Committee of the Family Affairs Council

The Authority of People with Disabilities met with the Childhood Committee of the Family Affairs Council to discuss strategic childhood issues and possible solutions to enhance the access of children with disabilities to their rights and promote their smooth integration into society

Family and Social Protection

A study of the government's support mechanisms was conducted to achieve the following:

Analysis of the current state of the financial, economic, and in-kind support provided to persons with disabilities by governmental and non-governmental organizations.

Comparison study of financial, economic, and in-kind support mechanisms for people with disabilities in the public sector at the regional and global levels.

Analysis of the support provided by the government to persons with disabilities according to the results of the current state analysis and comparative study to determine the level of support, identify gaps, and then develop mechanisms to bridge these gaps.

Second Forum of the Tamkeen Exhibition: Non-Profit Sector

With the aim of integrating the roles of the Authority of People with Disabilities and the roles of the non-profit sector to empower people with disabilities in society through organizing and encouraging the efforts related to persons with disabilities provided by the non-profit sector, a cooperation was established between the Authority of People with Disabilities and the National Center for Non-Profit Sector (NCNPS) to contribute to the development of the non-profit sector, which leads to enhancing the quality of life for people with disabilities.

The non-profit sector forum was held on September 14, 2022.

Number of participating entities:

Entities 31



The Authority of People with Disabilities was keen to represent committees and memberships related to disability with regard to accessibility, including:



Accessibility Committee at the Ministry of Education

It aims to implement comprehensive accessibility in education. The outputs of the committee include the development of standards, guides, regulations, and policies for comprehensive access to education.



Accessibility Initiative Technical Committee

It aims to enhance accessibility in the Riyadh region.

Accessibility

With the goal of achieving and implementing accessibility, the APD set up a number of workshops. The most important ones are:

A training workshop for airport staff was held on August 24, 2022. The workshop aims to enhance and integrate services provided to people with disabilities, empower them in society, and improve their travel experience through raising awareness and training airport staff on how to properly interact with persons with disabilities and how to handle the devices and equipment they use.

The economic and social impact of the workshop:

Raising awareness of mental health.

Introducing medical devices and physical health.

Travelling experience: the reality and expectations.

Raising awareness of social interaction skills with people with disabilities.

Practical training for living the experience.

Number of Participants
Persons **250 +** 

Training

Providing training programs for government entities on how to interact with people with disabilities.

To reach the strategic goal of improving the quality of services provided to persons with disabilities, training programs were developed and delivered to government entities on how to interact with people with disabilities. The aim of such a project is to empower and integrate people with disabilities into society. Certified trainers developed and offered the training materials and awareness-raising training courses.

Number of government agencies' employees trained:

trainees **124**



Number of courses delivered:

courses **5**



Government entities for which the courses have been implemented:

Saudi Special Olympics Federation, Tawteen Agency, the Technical and Vocational Training Corporation (TVTC), King Abdulaziz University Hospital (KAU), the Saudi First Division League (FDL), Imam Muhammad bin Saud Islamic University (IMSIU), and Princess Noura bint Abdul Rahman University (PNU).

In the interest of enabling its employees to ensure business continuity by providing training programs on how to interact with people with disabilities, the APD provided train-the-trainer courses for 20 of its employees, which are 2 general managers, 2 department managers, 5 department heads, and 11 specialists.

General Life

The Authority of People with Disabilities cooperated with the Saudi Special Olympics Federation to evaluate the amount of information and skills in 10 training packages for the Saudi Special Olympics Federation for the following games:

Badminton package which includes: (Badminton Technical Regulations - Badminton Coach's Guide- Badminton Referee's Guide).

Bowling package which includes: (Bowling Technical Regulations -Bowling Coach's Guide - Bowling Referee's Guide - Coach's General Training Package).

Bocce package which includes: (Bocce Technical Regulations - Bocce Coach's Guide - Bocce Referee's Guide).

Supporting People with Disabilities in Sports

The APD was keen to support people with disabilities in the field of sports through the following:

Receiving the Saudi national team champions after winning the gold medal in the Special Olympics for football in Detroit upon their arrival at King Fahd International Airport in Dammam (KFIA).

Hosting the Saudi Olympic Torch at the APD, in its last stop, to support people with disabilities.

The APD cooperated with all sectors, within their respective competences, to improve the quality of services, including:

Research Topics:

The readiness of the public and private sectors in the Kingdom of Saudi Arabia to integrate and empower people with disabilities.

The obstacles to the accessibility of medical devices and supplies for people with disabilities.

The role of sports activities and programs in integrating people with disabilities.

The role of disability units and centers within Saudi universities in empowering students with disabilities.

Disability and gender in the Kingdom of Saudi Arabia.

The factors and variables most affecting disability and their complex contextual definition.

Indicators of quality of life for people with disabilities in the Kingdom of Saudi Arabia.

Persons with disabilities in the Kingdom: the general context, demographic and social characteristics, and relevant authorities.

Research and Studies

Through more than 19 desk, field, and analysis research studies, the Authority of People with Disabilities and the Kingdom as a whole have been able to reach a number of their goals. Such research studies helped remove barriers for persons with disabilities, achieve their comprehensive empowerment in society without discrimination, and enhance the quality and integration of all services provided to them, whereby:

Conducting, supporting, and promoting research and development activities in the field of the rights and care of persons with disabilities.

Preparing studies, research, and reports, and presenting recommendations and proposals with the aim of supporting the development of standards and policies with international best practices in order to better serve persons with disabilities.

Representing the Kingdom in regional and international forums and seminars related to disability.

Cooperation and coordination with institutions and centers at the local and international levels to activate the role of the Kingdom in the field of research and specialized studies in the field of disability.

Education and Awareness

During 2022, the Education and Awareness Department of the Authority of People with Disabilities implemented many awareness activities and events based on its responsibility and duty to raise awareness on disability-related topics. Disability issues and people with disabilities were the focus of such activities and events.

All the implemented activities were comprehensive and published in the media in an accessible manner to reach the largest possible number of target audiences to convey the message and achieve the desired goals.

Awareness Guides

Emergency Evacuation Guide for People with Disabilities.



In cooperation with the General Directorate of Civil Defense, the Authority of People with Disabilities released the “Emergency Evacuation Guide for People with Disabilities”, the first of its kind in the Kingdom.

The guide aims to achieve the objectives of the APD, which are securing the rights of persons with disabilities, enhancing the services provided to them, and raising the level of prevention for persons with disabilities by issuing relevant guides and policies in cooperation with the different authorities.

Assistive technologies and their use in empowering individuals with disabilities in the Kingdom of Saudi Arabia.

The reality of the suitability of university majors for inclinations and trends of students with disabilities and the obstacles they face.

Disability and driving in the Kingdom of Saudi Arabia.

Challenges faced by the families of people with disabilities in the Kingdom of Saudi Arabia.

The effectiveness of existing interventions, programs, and policies in reducing disability challenges in the Kingdom of Saudi Arabia.

The effects of remote education on people with disabilities in the Kingdom from the parents’ point of view.

The national strategy to enable the private sector to include persons with disabilities at work.

Disability and health care in the Kingdom of Saudi Arabia.

Disability and recreational, cultural, and sports activity in the Kingdom of Saudi Arabia.

Holy sites and people with disabilities in the Kingdom of Saudi Arabia

The employment of assistive technologies to improve the quality of life for people with disabilities in the Kingdom of Saudi Arabia.

International Days

Several media products and events were used to bring attention to 14 disability-related international and local days.

International Children's Day



International Day of Persons with Disabilities



International White Cane Day



International Day of Sign Languages



World Polio Day



World Arabic Language Day



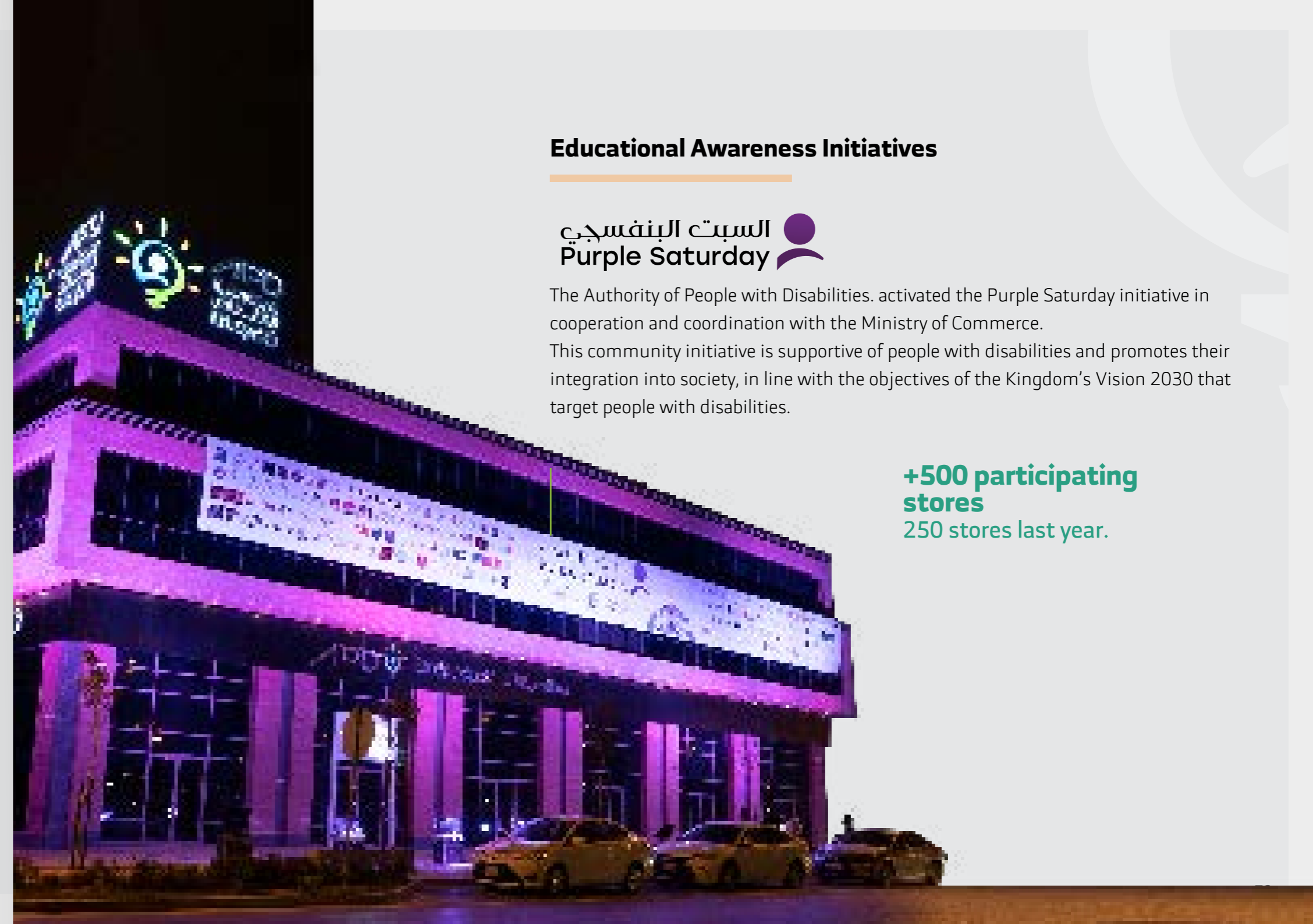
Educational Awareness Initiatives

السبت البنفسجي Purple Saturday

The Authority of People with Disabilities, activated the Purple Saturday initiative in cooperation and coordination with the Ministry of Commerce.

This community initiative is supportive of people with disabilities and promotes their integration into society, in line with the objectives of the Kingdom's Vision 2030 that target people with disabilities.

+500 participating stores
250 stores last year.



World Autism Awareness Day



World Civil Defence Day



World Multiple Sclerosis Day



Awareness Campaigns.

Shadow Assistant Program: It is a program that serves people with disabilities by creating an appropriate workplace environment.



Emergency Evacuation Campaign: It is an awareness campaign in support of the launch of the Emergency Evacuation Guide for People with Disabilities.



Human Rights Day



World World Sight Day



Saudi National Day 92



World Hearing Day



International Day of Education



World Braille Day





Awareness Field Events

Events

Evacuation Guide Event: The APD launched the Emergency Evacuation Guide for People with Disabilities in the Digital City in partnership with the General Directorate of Civil Defense.

Ida'ah Forum in Tabuk: It is an awareness forum organized in the Prince Sultan Cultural Center from June 12-13, 2022, to achieve quality awareness for people with disabilities and society and to enable them to participate comprehensively and actively with each other.

Correct Term Campaign: It is an awareness campaign to define and emphasize the use of the unified term for persons with disabilities.



“Yashil Tariqak” Campaign: It is an awareness campaign for the International Day of Persons with Disabilities, which is celebrated on December 3.



My Right to Travel: It is an awareness campaign launched in conjunction with the training workshop for airport staff.



Awaiting the signal Campaign: It is an awareness campaign on Saudi National Day 92 that highlights the integration of people with disabilities in contributing to nation-building.

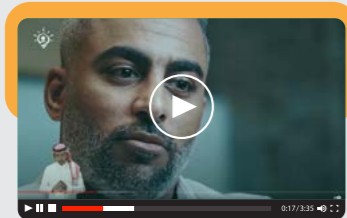


Non-field Awareness Events:

Digital Accessibility Workshop: The APD organized workshops for a number of entities on how to make digital content accessible for people with sensory disabilities (visual and hearing disabilities), with the aim of transferring knowledge and adapting the educational and awareness content published through these entities to persons with disabilities.

Visual Production:

Inspirational Story
Abdulaziz Al-Youssef
Horse rider – mobility disability



Inspirational Story
Dr. Abdullah Al-Muqbel
Diagnosed with multiple sclerosis.



Ida'ah Forum in Jeddah: The forum was held at the Hilton Jeddah from October 17-18, 2022, in which participating entities will review the services and programs provided to people with disabilities that aim to empower them and their participation in artistic and cultural environments.

Liqaat Job Fair: The APD participated in the exhibition held in Madinah, which aims to raise awareness of the empowerment of persons with disabilities in the labor sector to achieve job stability and cognitive growth.

International Conference on Disability and Rehabilitation: The APD participated through its booth in the exhibition, which was accompanied by a conference on the definition of the APD's role and a review of the guidelines and research issued by the APD.

International Children's Day in the Family Affairs Council: The APD participated through its booth in the exhibition accompanying the event to introduce its role and to provide awareness materials about disability for children.



Lubb Podcast:

The “Lubb Podcast” aims to raise awareness on disability topics for both people with disabilities and society as a whole. A number of episodes have been prepared and published during 2022, such as “The Role of the Family in Empowering Persons with Disabilities,” and the guest of the episode was Dr. Hala Al-Tuwaijri, Secretary General for the Family Affairs Council.

Another episode was entitled “Sports Empowerment for Persons with Disabilities” with Mr. Talal Al-Obeidi, CEO of the First Division League Association, and one more episode discussed “Psychological Rehabilitation for Persons with Disabilities” with Dr. Meshal Al-Aqeel, Consultant Psychiatrist.

Lubb Podcast - Dr. Hala Al-Tuwaijri

The Role of the Family in Empowering Persons with Disabilities.

Lubb Podcast - Mr. Talal Al-Obeidi

Sports Empowerment for Persons with Disabilities.

Lubb Podcast - Dr. Mishal Al-Aqeel

Psychological Rehabilitation for Persons with Disabilities.



Scan the QR code to listen to the episodes.

Inspirational Story

Manal Al-Juaid.
Visual Disability.



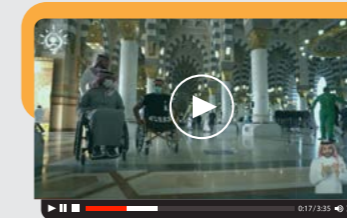
Success Story

Help Center.



Documentary Video

It provides an overview of the facilitation services for people with disabilities at the Prophet’s Mosque.



Saudi Stories

Introducing the Authority of People with Disability through the Saudi Stories program hosted by Abdullah Al-jum’aa.



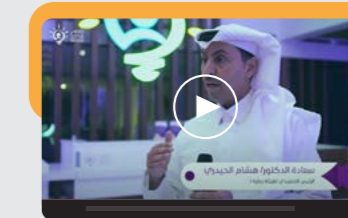
Inspirational Story

Ahmed Al-Mkenzi
Diagnosed with autism.



Documentary Video

Purple Saturday.



Documenting and coding the official forms enforced in the APD, which contributes to the promotion of quality concepts and institutional excellence to ensure the governance of departments' processes.

Documenting and publishing more than 28 procedures on the internal website of the APD, and work is underway to document more than 30 procedures for the governance of departments' processes.

Winning the National Dialogue Award in its second session for the year 2022 for the Purple Saturday initiative.

Engaging actively and remarkably in various digital channels in order to be close to people with disabilities, share the latest updates of the APD, and build a relationship of trust and loyalty.



Fourth Pillar:

Institutional Excellence of the APD

The Authority of People with Disabilities sought to enhance the concept of institutional excellence to contribute to raising the level of institutional maturity, which plays a role in achieving its objectives with high efficiency. The APD worked to spread the institutional culture by sending awareness messages to all its staff through communication channels as well as holding the World Quality Day event in 2022 at the APD headquarters with the participation of a group of specialists in the field of quality and excellence to enhance the knowledge aspect of institutional excellence and concepts related to policies and procedures. Accordingly, the APD completed the work and provided regulatory tools, including:

Institutional Structure

Information Technology Department Policies Manual.

The policies of receiving visitors to the APD.

Updating the Contracts and Procurement Department Policies Manual in compliance with the Government Tenders and Procurement Law.

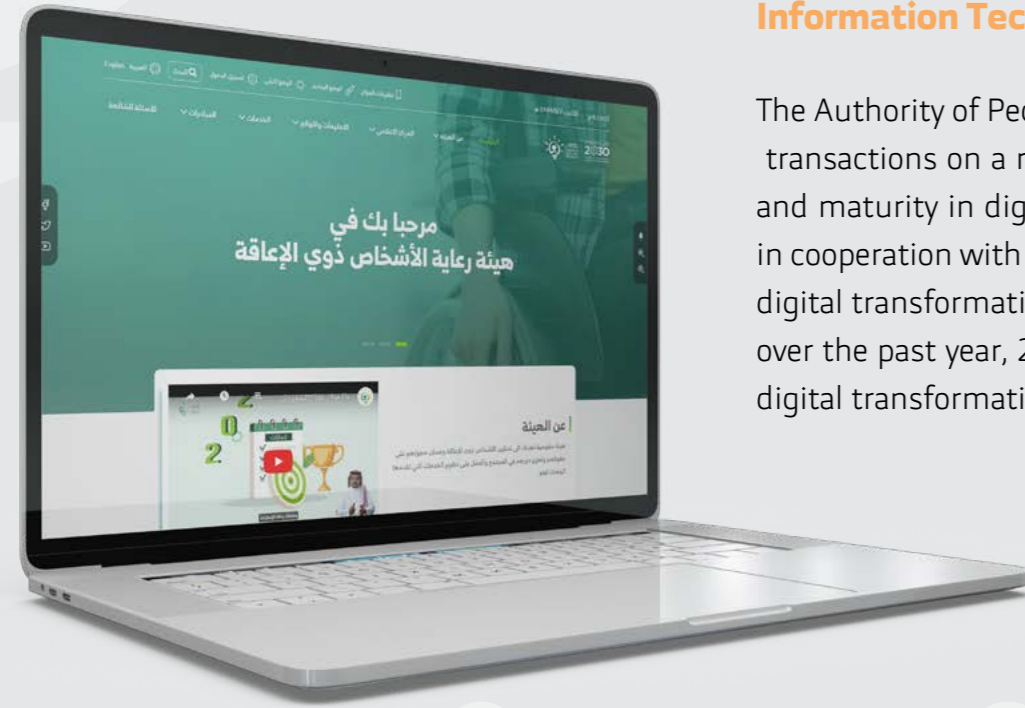
APD Security Guard Services Policies.

Establishing the Archives and Documents Center.

Project Management Office (PMO) Policies Manual.

Data Office Policies Manual.

HR Policies Manual.



Information Technology

The Authority of People with Disabilities works to develop its electronic transactions on a regular basis to achieve the highest standards of commitment and maturity in digital transformation. Since then, the APD has sought, in cooperation with the Digital Government Authority, to raise the percentage of its digital transformation by 2022. It also achieved 25.25%, with an increase of 166% over the past year, 2021. The APD will continue to set goals to raise the rate of its digital transformation and cooperate with stakeholders to achieve them.

The external and internal electronic portals of the APD were developed to ensure accessibility according to the best international standards and aim to:

Provide an integrated framework for services provided to people with disabilities.

Availability of a service framework that shows the roles and responsibilities of each party.

Shed light on the latest news of the APD, its goals, and plans.

Raise awareness of the rights of people with disabilities.

Highlight the achievements and advertise the events and plans.

Avoid duplication and unify the efforts of all entities.

The APD secured an advanced position in the first category in the incentive program for government procurement employees. The APD was recognized by the Government Expenditure and Projects Efficiency Authority (EXPRO), represented by the members of the APD's procurement committees.



During the year, the APD obtained position No. 47 in the fourth category among the winning government agencies, which numbered 75, as a result of the fourth quarter of 2021 and as part of the incentive program for government procurement employees that was launched by the Government Expenditure and Projects Efficiency Authority. The program aims to empower government entities and raise the efficiency of their procurement employees. It targets all employees of procurement in government entities that apply the Government Tenders and Procurement Law, including members of procurement committees in more than 450 main and subsidiary government agencies, according to the circular of His Excellency the Minister of Finance, Chairman of the Board of Directors of the Government Expenditure and Projects Efficiency Authority, No. 35386, dated 2-9-1443H.

Appropriate opportunities for the Authority

The Authority of People with Disabilities has many opportunities that have a sustainable impact on people with disabilities and the society in which they live, improving the quality of life, directly or indirectly, to create a decent life for people with disabilities and their families.

The Kingdom's full attention to everything that concerns people with disabilities and their rights, which, by obtaining them, provide them with a great and stable life that enables them to achieve their goals socially, professionally, and economically, with the great cooperation and optimal investment of the related authorities.

Getting the approval of the Shura Council to develop the legislative structure and update the law concerning the rights of people with disabilities.

Investing in advanced technical growth day by day, which is characterized by its flexibility, ease, and reliability, and employing it to serve the APD's beneficiaries in various sectors throughout the Kingdom.

Achieving compatibility between the APD's goals and the objectives and programs of the Kingdom's Vision 2030.

Organizing the APD, the tasks assigned to it, and granting it the ability and power to follow up on services and raise their quality, as well as create partnerships and agreements with the governmental, private, and non-profit authorities at both the local and global levels.

The first pillar

The second pillar

The third pillar

The fourth pillar

In compliance with the regulations of the relevant government agencies, the Authority for People with Disabilities has linked the following systems technically and administratively to facilitate the process of data exchange and governance and facilitate procedures:

Hyperion Platform:

It allows government entities to inquire about financial budgets and procedures for transfers.

HFM Platform:

It enables the entity to upload the monthly schedules and the final account of the competent authorities.

Institutional Culture

Ida'ah

It is an awareness session for employees.

For Your Sake

It is a series dedicated to employees with the aim of increasing loyalty to the organization.

SARF Platform:

It enables government entities to pay compensation to their employees.

Shamel Platform:

It aims to automate the work of control and auditing between the General Court of Audit and all entities subject to it.

'Towards an Inclusive and Harmonious Society' Series

It is a series that aims to enhance the employee's sense of belonging to the work environment. The series is posted regularly on LinkedIn.

For Your Information

It is a series aimed at educating the employees about the work environment.

Challenges and Recommendations

Challenges:

After we reviewed the available opportunities in light of the current achievements of the Authority of People with Disabilities, it was also important to highlight the challenges. The APD is working with the concerned authorities to overcome the challenges and achieve its strategic objectives in accordance with the Kingdom's Vision 2030.

- Unbalanced distribution of services at the regional level, a lack of integrated case management, limited inclusion of persons with disabilities in related strategies, and other challenges limit access to services.
- The lack of an integrated technical infrastructure for all services provided by government entities to persons with disabilities may delay the completion of the Unified National Register, which includes all data on persons with disabilities.
- Low level of public awareness and limited discussions about disability.
- The complex system of entities related to persons with disabilities leads to overlaps and gaps without the adoption of governance or a centralized strategy.

Local and global trends aimed at enhancing the empowerment of people with disabilities, their integration into their societies, and the corresponding commitment from the Kingdom of Saudi Arabia through local programs and initiatives and international agreements.

Different resources of the APD, such as state budgets, endowments, private sector initiatives, and other resources, are invested in a better way to directly benefit the APD and its beneficiaries.

The expected economic growth in the short and medium terms and the expected continued growth in allocated budgets for the health and social development sectors lead to enhanced quality in the services and programs provided by the APD to its beneficiaries.

Through the APD's awareness and education efforts, there has been a radical shift in society's perception of people with disabilities, from pity and compassion to an awareness of their right to empowerment and integration with what benefits them personally, socially, and nationally.

Recommendations:

The Authority of People with Disability proposes a number of recommendations that can tackle these challenges and enable the APD to achieve its goals and vision for its beneficiaries, in cooperation with the relevant authorities, as follows:

Emphasizing the need for government entities to apply comprehensive accessibility standards based on the circular of the Chairman of the Board of Directors of The Authority of People with Disability No. (124990) dated 04/07/1442H.

Encourage entities to automate their services and provide data to link to the unified national registry, in addition to responding to the collection of any data related to the services provided for people with disabilities to issue the necessary reports.

Customizing a medical benefits package that is tailored to the needs of people with disabilities and gives them priority in medical insurance.

The lack of infrastructure readiness to achieve the goals of accessibility, both at the level of buildings, facilities, and public spaces or at the level of awareness of ways of implementation and its importance.

The lack of competence, training, and awareness of employees who interact with people with disabilities and a shortage of specialized and trained staff, especially in the fields of health and education.

Persons with disabilities fell behind their peers without disabilities in the areas of education, employment, and other major areas.

The lack of appropriate medical insurance coverage for people with disabilities.

03

Third Chapter

The Current State
of the APD



02 Manpower

The current state of manpower for the fiscal year: 2022

Total jobs



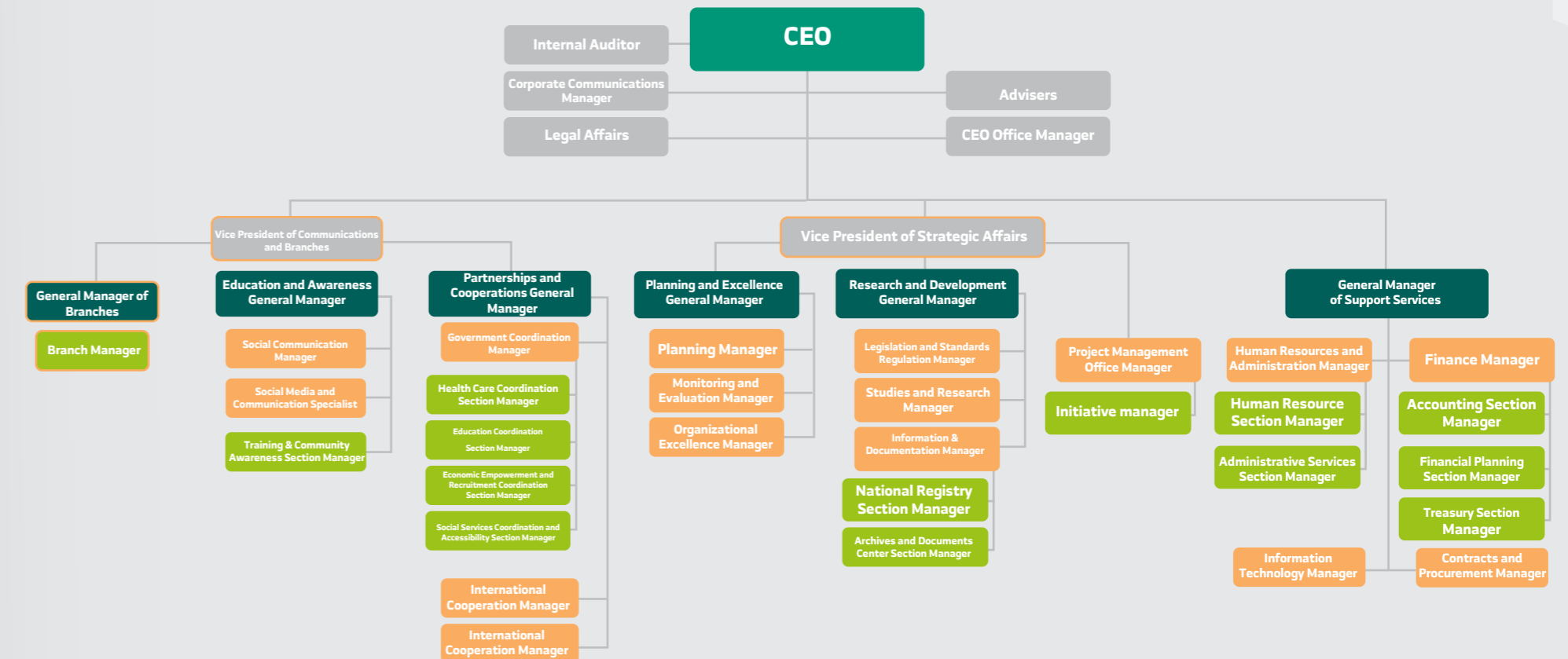
Statistics



* The approved number of jobs has been cumulatively calculated for the years 2021 & 2022 AD.

01 Organizational Chart

The administrative and financial regulations have been reviewed, developed, and made compatible with the Saudi labor law and the civil service law for people with disabilities. Moreover, developing the organizational structure and guide, transferring knowledge, and building internal capacities.

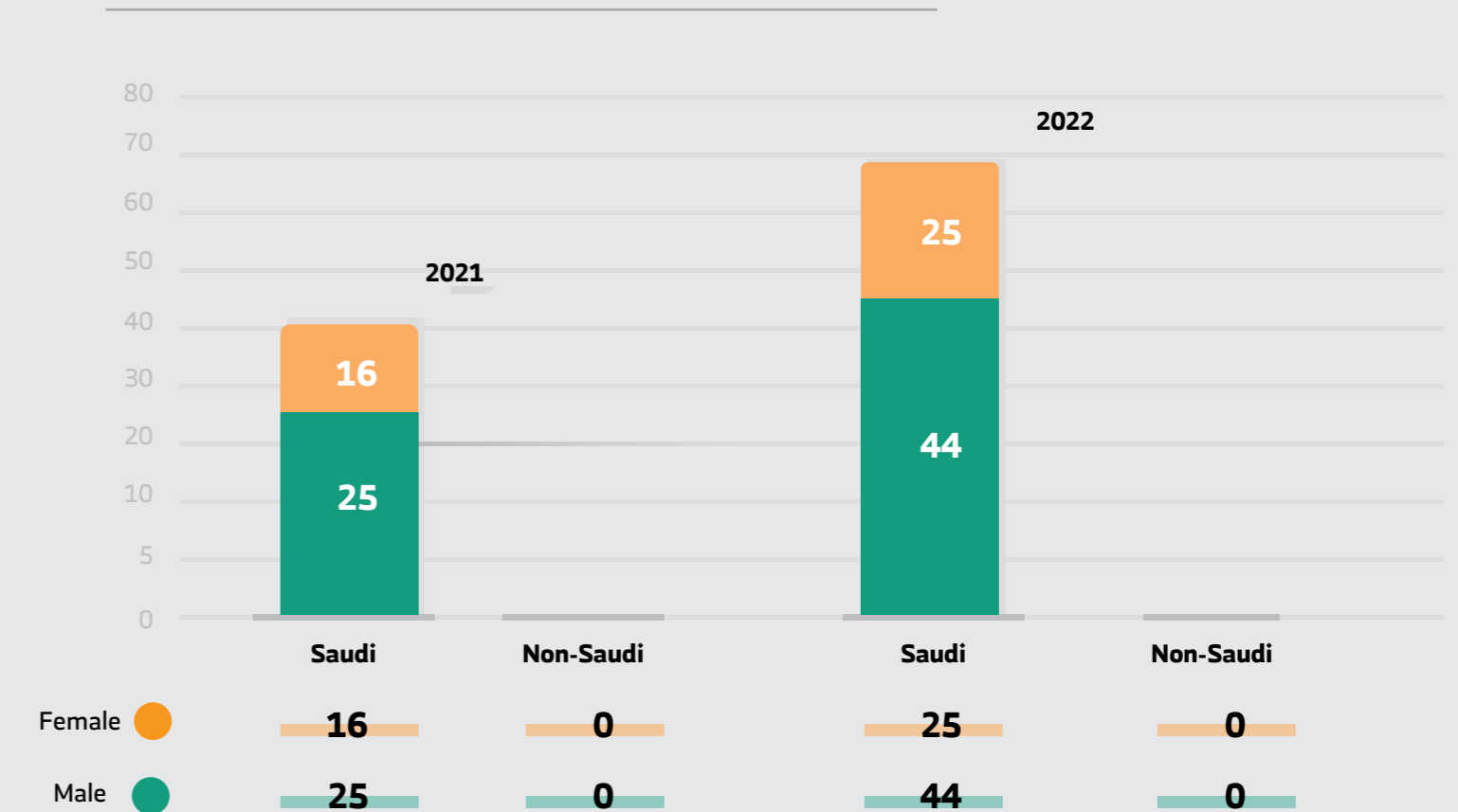


03 | The Number of Participants in Training Programs for the Fiscal Year 1443-1444H.

In an effort by the Authority of People with Disabilities to train and qualify its employees and implement specialized training programs, the table below shows the number of enrollees in the training programs for the fiscal years 1443-1444H. The APD was also keen to enable and support its leaders to participate in leadership programs, the most important of which is the "Misk Leaders Program 2030", which resulted in the graduation of two of the APD's leaders.

Training Courses	Targeted	delivered	Percentage of targets met
Administrative training courses	85	83	98%
Professional training courses	47	44	94%
Technical training courses	195	189	97%
Other training courses	214	198	93%
Total	541	514	95%

The following bar graph shows the previous and current states of manpower for the fiscal years 2021 and 2022:





Conclusion

The Authority of People with Disabilities (APD) ended its fiscal year 2022 with unique successes, focused directions, and clear goals that will ultimately achieve the objectives of the Kingdoms Vision regarding persons with disabilities. These successes varied between projects, initiatives, memoranda of understanding, and cooperation agreements aimed at raising institutional and societal awareness to create an inclusive and harmonious society.

The Authority of People with Disabilities derives its strength and direction from wise leadership that pays great attention to persons with disabilities and provides all the necessary resources and tools to create an inclusive and harmonious society. The APD is committed to moving forward towards its goals, which are compatible with the Kingdoms ambitious vision and will be achieved by the determination of the Kingdom, its institutions, and its individuals.

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